S1765-2-4

WOMEN AND THE FLORIDA LABOR FORCE
1980 TO 1987
A SPECIAL REPORT

DEPARTMENT OF LABOR AND EMPLOYMENT SECURITY
DIVISION OF LABOR, EMPLOYMENT AND TRAINING
BUREAU OF LABOR MARKET INFORMATION
TALLAHASSEE, FLORIDA

SEPTEMBER 1988

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HIGHLIGHTS OF THE REPORT

HIGHLIGHTS

According to the Current Population Survey the civilian noninstitutional population aged 16 and over for women in Florida totaled 4,981,000 in 1987. This was an increase of 22.3 percent from the 1980 total of 4,072,000. Women of Hispanic origin showed the largest rate of increase, at 60.4 percent, while white and black women increased 24.8 percent and 7.1 percent, respectively.

Florida's labor force grew from 4,268,000 in 1980 to 5,870,000 in 1987 for a growth rate of 37.5 percent. The number of women who were in the labor force grew by 45.4 percent during the same period of time and totaled 2,693,000 in 1987. Women formed the majority (52.5 percent) of the total increase in the labor force from 1980 to 1987. With the exception of their annual rate of growth for 1983 to 1984 and 1984 to 1985, women had larger annual percentage increases in their labor force size then did the Florida labor force as a whole. This is also reflected in the increased percentage of all women now in the labor force. In 1980, women had a labor force participation rate of 45.5 percent and in 1987 their participation rate had increased to 54.1 percent.

The 1980 U.S. Census reported 1,727,000 women were employed in Florida. According to employment estimates provided by the Bureau of Labor Market Information, this number had increased to 2,538,000 women in 1987. In comparison to the nation a greater percentage of the total employment in Florida was composed of women (45.7 percent in Florida vs. 44.8 percent for the nation) in 1987.

From 1980 to 1987 the annual average unemployment rate for women in Florida dropped from 6.7 percent to 5.8 percent. The unemployment rates for women during this period of time have constantly been slightly higher than the average unemployment rates for the total labor force.

Data from the Geographic Profile of Employment and Unemployment; 1983 through 1987, regarding women's employment by major occupational group, show the largest percentage of women have been employed in technical, sales, and administrative support for each of these years. In 1987, 47.1 percent of all women workers could be found in this occupational group. From 1983 to 1987 the occupational group that had the largest increase in its share of all women workers was managerial and professional specialty. This group's share of all women workers grew from 21.9 percent in 1983 to 24.4 percent in 1987.

The industry group in Florida that had the largest percentage of women employed in 1987 was services at 60.1 percent. The industry groups with the largest number of women workers were services with 760,000 women and wholesale and retail trade with 605,000 women. The services group also had the greatest share of all women workers with 35.0 percent of all women workers employed in it.

For those women wage and salary workers who were paid by an hourly rate of pay, the median hourly wage in Florida was $5.39 per hour in 1987. This rate of pay was 89.5 percent of the median hourly rate of $6.02 per hour for all wage and salary workers in the state who were paid on an hourly

basis. It was 82.7 percent of the national median hourly rate of $6.52 for all wage and salary workers paid on an hourly basis.

WOMEN AND THE FLORIDA LABOR FORCE

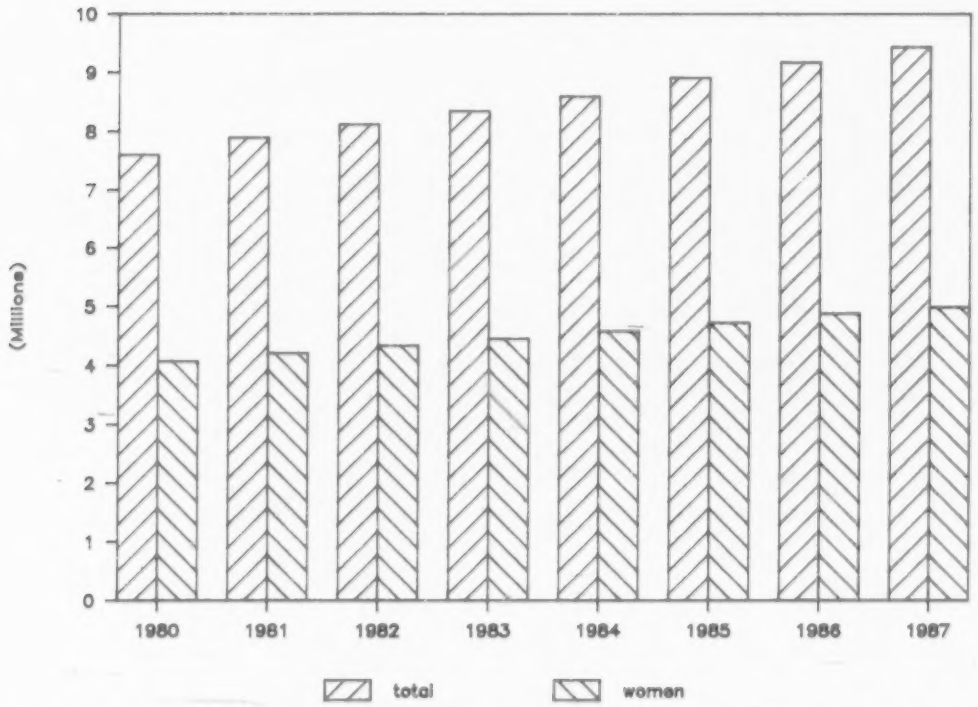
POPULATION GROWTH

According to estimates released by the Census Bureau based on data collected by the Current Population Survey, the total population in Florida for 1987 was 12,023,000 persons, making it the fourth-largest state in the nation in terms of population \1. Florida's population grew by 23.4 percent between 1980 and 1987. This was over three times faster than the nation's rate of 7.4 percent. For the segment of the population age 16 and above, Florida's population grew by a slightly faster 24.0 percent between 1980 and 1987. This rate of growth was a little less than three times faster than the nation's rate of 8.9 percent for this age group. Detailed national and state annual average data for age 16 and above populations for each year from 1980 to 1987 can be found in Tables 1 and 2 in the Appendix.

In both the nation and Florida, the percentage of women in the population age 16 and above has declined from 1980 to 1987 according to the Current Population Survey conducted by the U.S. Department of Commerce in cooperation with the U.S. Department of Labor (see Tables 1 and 2). In Florida the percentage of women has dropped from 53.6 percent in 1980 to 52.8 percent in 1987. For the nation as a whole the decline was from 52.7 percent in 1980 to 52.4 percent in 1987. Though the female percentage of the population has declined, the number of women in Florida has continued to grow. Overall, there were 909,000 more women in the state in 1987 than in 1980.

\1 American Marketplace, Vol. 9, No. 1, January 7, 1988, pg. 4.

CHART 1
POPULATION GROWTH IN FLORIDA
FOR TOTAL AND WOMEN AGE 16 AND ABOVE FROM 1980 TO 1987



Source: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

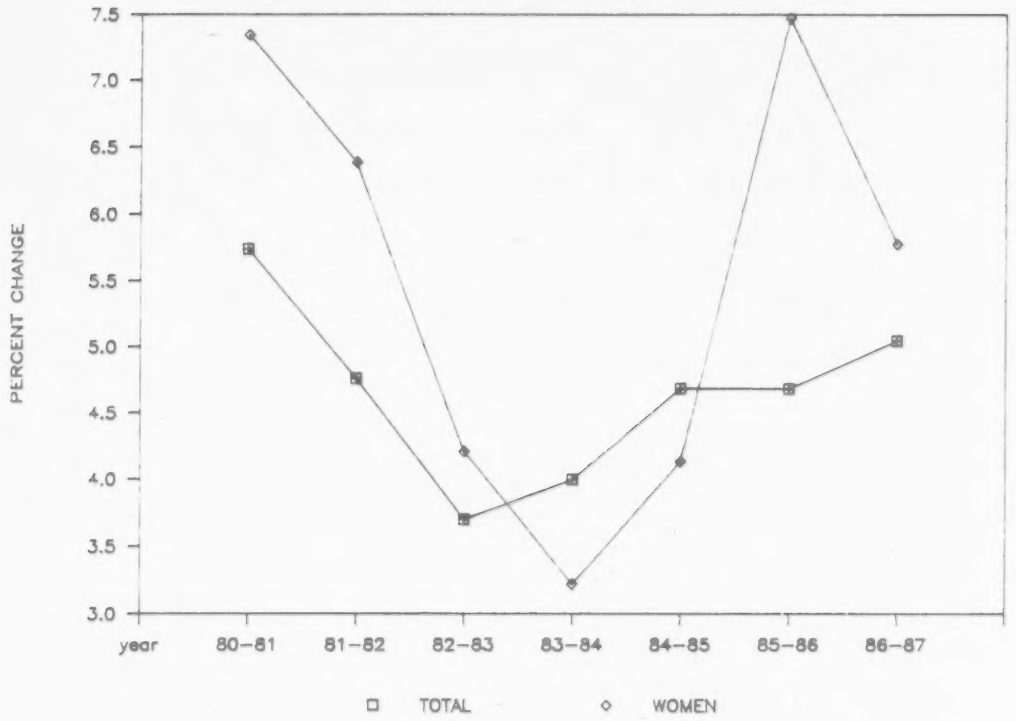
Table 2 in the Appendix also shows that between 1980 and 1987 the number of white women age 16 and above in the state increased by 24.8 percent or 846,000 individuals. This accounts for 93.1 percent of the total growth in the women's population between these years. During this same period of time black women increased by 7.3 percent from a total of 618,000 individuals to 662,000. The number of women of Hispanic origin grew in Florida by the fastest rate (60.4 percent) and in 1987 totaled 542,000 persons.

CIVILIAN LABOR FORCE GROWTH

Estimates made by the U.S. Department of Labor, Bureau of Labor Statistics, reveal that the total civilian labor force in Florida increased by 1,602,000 persons between 1980 and 1987. Florida's growth rate of 37.5 percent was substantially greater than the 12.1 percent rate for the nation during this same period of time. Detailed national and state labor force data can be found in Tables 3 through 6 in the Appendix.

The growth rate in the number of women in Florida's labor force has been even more dramatic. Between 1980 and 1987, the number of women in the labor force increased by over 45.4 percent. During this same period of time the total labor force in Florida grew by 37.5 percent. The rate of increase in labor force size has been greater for women than for the total labor force on a year to year basis, except for the 1983-1984 and 1984-1985 periods.

CHART 2
YEAR TO YEAR LABOR FORCE GROWTH RATES
FOR TOTAL AND WOMEN IN FLORIDA FROM 1980 TO 1987



Source: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

Due to their faster average rate of increase, women accounted for the majority (52.5 percent) of the growth in Florida's labor force from 1980 to 1987. Based on data shown in Table 4, in 1980 women equaled 43.4 percent of the total labor force and in 1987 they accounted for 45.9 percent.

Looking at growth in the number of women in the labor force by race as shown in Table 4 of the Appendix reveals some noteworthy facts. From 1980 to 1987, the number of white women in the labor force grew by 50.9 percent

to 2,240,000. During this same period of time the number of black women in the labor force grew by 20.0 percent to 414,000. The number of Hispanic women, who are represented in the labor force by both racial groups, grew at a rate of 86.9 percent and reached a total of 314,000. This was the largest rate of increase for any group.

The percentage of women participating in the labor force has increased since 1980, in both the state and the nation, as shown in the following table. In 1980, Florida had a 45.5 percent labor force participation rate for women aged 16 and above. This compares with a 51.5 percent participation rate for women in the nation. The overall 1980 participation rate for Florida was 56.1 percent and the same rate for the nation was 63.8 percent. By 1987, the labor force participation rate for women in Florida had increased to 54.1 percent compared to a 1987 national rate of 56.0 percent for women. Florida's overall labor force participation rate in 1987 was 62.3 percent and the national rate was 65.6 percent. More detailed data on labor force participation rates can be found in Tables 5 and 6 in the Appendix.

TABLE A
ANNUAL AVERAGES OF CIVILIAN LABOR FORCE PARTICIPATION RATES
FOR TOTAL AND WOMEN IN THE UNITED STATES AND FLORIDA FROM 1980 TO 1987

(Numbers in percents)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
UNITED STATES								
TOTAL	63.8	63.9	64.0	64.0	64.4	64.8	65.3	65.6
WOMEN	51.5	52.1	52.6	52.9	53.6	54.4	55.3	56.0
FLORIDA								
TOTAL	56.1	57.2	58.2	58.8	59.4	60.0	60.9	62.3
WOMEN	45.5	47.3	48.8	49.5	49.7	50.2	52.2	54.1

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. These data are derived from the Current Population Survey.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

CIVILIAN EMPLOYMENT GROWTH

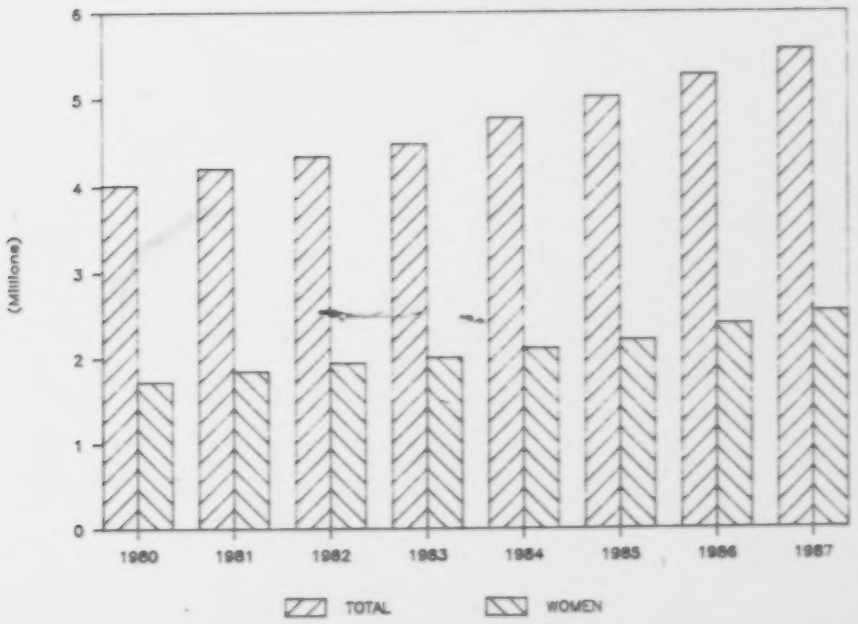
The number of employed civilians in Florida has increased from an estimated 4,017,000 in 1980 to 5,558,000 in 1987. This was an increase of 38.4 percent. Nationally, the number of persons employed increased by 13.2 percent from 99,303,000 in 1980 to 112,440,000 in 1987. This was just over one-third as fast as the increase in Florida. Detailed civilian employment data can be found in Tables 7 and 8 in the Appendix.

In 1980 the number of women employed in Florida was 1,727,000. This level of employment formed 43.0 percent of Florida's total employment. Nationally there were 42,117,000 women employed, and they formed 42.4 percent of the total national employment. The proportion of total civilian

employment consisting of women has increased faster in Florida than the nation. Women comprised 45.7 percent of the state's employment of 5,558,000 in 1987, while women nationally comprised 44.8 percent of the total employment.

Between 1980 and 1987, the increase in women's employment equaled 52.6 percent of the total increase in employment in the state. The number of women employed grew by an estimated 811,000 individuals, going from 1,727,000 in 1980 to 2,538,000 in 1987. During this period of time the number of men who were employed increased by 31.9 percent, while the number of women employed grew by 47.0 percent.

CHART 3
EMPLOYMENT GROWTH IN FLORIDA
FOR TOTAL AND WOMEN FROM 1980 TO 1987



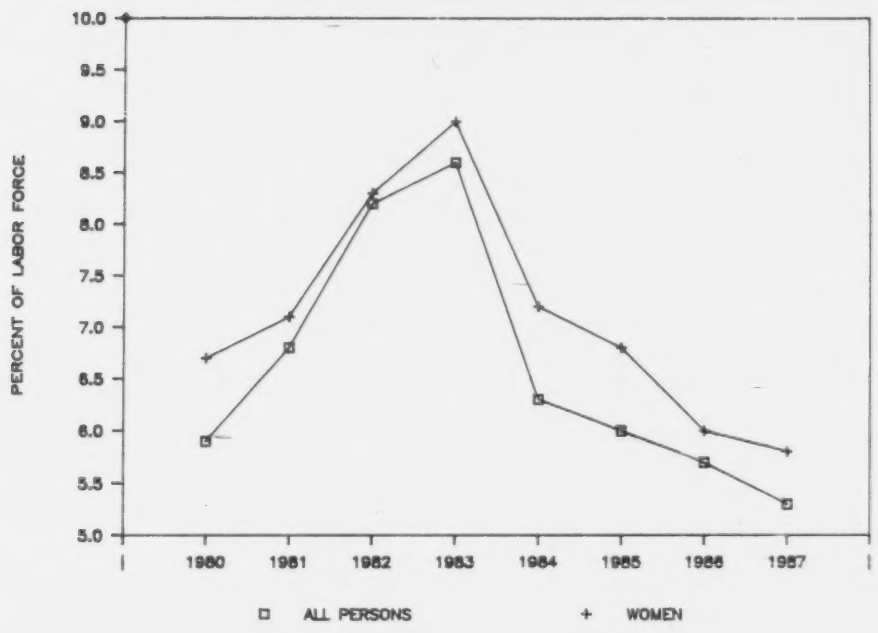
Source: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

Commensurate with their proportion of the state population, the largest numerical increase in women's employment between 1980 and 1987 was among white women who had an increase of 732,000. During this same period of time, the number of employed black women increased by 64,000, going from 305,000 individuals in 1980 to 369,000 in 1987. Hispanic women's employment grew by 137,000 individuals, going from 156,000 in 1980 to 293,000 in 1987. Hispanic women had the greatest percentage increase (87.8 percent), and black women had the lowest percentage increase (21.0 percent).

UNEMPLOYMENT

From 1980 through 1987 all the average annual unemployment rates for Florida have been consistently below the comparable national unemployment rates as shown in Tables 9 and 10. The unemployment rate for all individuals in Florida has varied from 5.9 percent in 1980 to a high of 8.6 percent in 1983, and back down to a low of 5.3 percent in 1987. Nationally, the unemployment rate went from 7.1 percent in 1980 to a peak of 9.6 percent in 1983, and then falling to 6.2 percent in 1987.

CHART 4
UNEMPLOYMENT RATES IN FLORIDA
FOR ALL PERSONS AND WOMEN FROM 1980 TO 1987



Source: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982 1983, 1984, 1985, 1986, 1987.

The unemployment rate for women in Florida follows the same pattern as the total labor force unemployment rate, going from 6.7 percent in 1980 to a high of 9.0 percent in 1983, and then dropping to 5.8 percent in 1987. The rate for women nationally is similar, except that the peak unemployment rate occurred in 1982 at 9.4 percent, having risen from 7.4 percent in 1980 and then falling to 6.2 percent in 1987. Annual average unemployment rates for all women in Florida have been above the state's annual average total labor force unemployment rates since 1980.

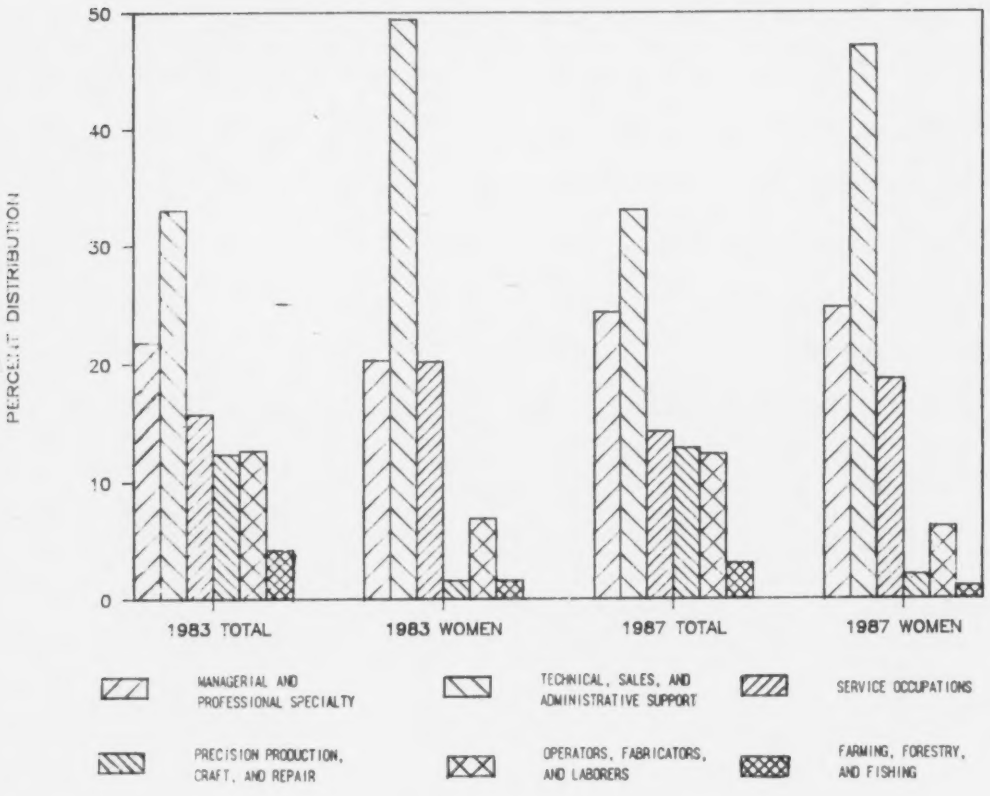
White women have the lowest unemployment rates among all women in Florida. In 1987 white women had an unemployment rate of 4.8 percent, which was nine-tenths of a percentage point below their 1980 rate of 5.7 percent. Black women have the highest unemployment rates in the state. The 1987 unemployment rate for black women (11.0 percent) was six-tenths of a percentage point below their 1980 rate of 11.6 percent. The unemployment rates for Hispanic women are consistently above those for all women, but are consistently below the unemployment rates for black women. Hispanic women in 1987 had an unemployment rate of 6.5 percent, which was seven-tenths of a percentage point below their 1980 rate of 7.2 percent.

CIVILIAN EMPLOYMENT BY OCCUPATION

Data from the Current Population Survey show that the occupational employment pattern in Florida is similar to the nation's. In 1983 the occupational group with the largest percentage of the total employment in Florida (33.1 percent) and the nation (31.0 percent) was technical, sales, and administrative support occupations. The occupational group with the smallest percentage of employment in Florida and the nation was farming, forestry, and fishing at 4.2 percent and 3.7 percent, respectively. In 1987 technical, sales, and administrative support continued to have the highest percentage of employment in both Florida and the nation (33.1 percent and 31.2 percent, respectively) and farming, forestry, and fishing continued to have the lowest percentage (3.1 percent for both the state and nation). The Current Population Survey data can be found in Tables 11 and 12 in the Appendix. The distributional patterns of summed data for major occupational groups can be found in Chart 5 and Table B.

The distribution pattern of total women's employment by occupations shown in Tables 11 and 12 in the appendix follows the pattern shown by total employment. In both 1983 and 1987 the occupational group with the largest percentage of women's employment was technical, sales, and administrative support. Employment in this group went from 49.4 percent women in 1983 to 47.1 percent women in 1987 in Florida. Nationally, women's employment in this group went from 45.8 percent in 1983 to 45.0 percent in 1987. Similarly, the occupational group with the lowest percentage of women's employment was farming, forestry, and fishing; going from 1.6 percent women in 1983 to 1.1 percent women in 1987 in Florida, and from 1.3 percent women in 1983 to 1.1 percent women in 1987 in the nation.

CHART 5
DISTRIBUTION OF EMPLOYMENT BY MAJOR OCCUPATIONAL GROUP
FOR TOTAL AND WOMEN IN FLORIDA FOR 1980 AND 1987



Source: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1983 and 1987.

The occupational group that had the largest increase in its share of women's employment was managerial and professional specialty. Women's employment in this group in Florida went from 20.3 percent of all women workers in 1983 to 24.7 percent of them in 1987. In the nation as a whole, women's employment in managerial and professional specialty grew from 21.9 percent of all women workers in 1983 to 24.4 percent of them in 1987.

TABLE B
ANNUAL AVERAGE PERCENT DISTRIBUTION OF EMPLOYED CIVILIANS
BY OCCUPATION FOR TOTAL AND WOMEN IN THE UNITED STATES AND FLORIDA
FOR 1987

POPULATION GROUP	MANAGERIAL AND PROFESSIONAL SPECIALTY	TECHNICAL, SALES, AND ADMINISTRATIVE SUPPORT	SERVICE OCCUPATIONS	PRECISION PRODUCTION, CRAFT, AND REPAIR	OPERATORS, FABRICATORS, AND LABORERS	FARMING, FORESTRY, AND FISHING
UNITED STATES						
TOTAL	24.6	31.2	13.4	12.1	15.6	3.1
WOMEN	24.4	45.0	18.1	2.3	8.9	1.1
FLORIDA						
TOTAL	24.3	33.1	14.3	12.9	12.4	3.1
WOMEN	24.7	47.1	18.7	2.1	6.2	1.1

Notes: These data are derived from the Current Population Survey. Rows may not add to 100.0 percent due to rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment, 1987.

Even though the distribution patterns for total occupational employment and women's occupational employment are similar, there are distinct differences in the percentages of employment within most of the major occupational groups. In Florida, in 1987, nearly one in every two women (47.1 percent) was employed in the technical, sales, and administrative support group compared to just under one in every three persons (33.1 percent) for total employment. The services industry also shows a higher percentage (18.7 percent) of women workers than the total workforce (14.3 percent). For total employment, over one in every four persons (25.3 percent) was employed in either precision production, craft, and repair or operators, fabricators, and laborers, but there was fewer than one in every twelve

women (8.3 percent) in these occupations. The increase in the percentage of women in the managerial and professional specialty since 1983 has come from women moving out of the services and administrative support areas.

CIVILIAN EMPLOYMENT BY INDUSTRY

Data on the industrial composition of nonagricultural employment by major industry division for Florida and for the nation can be found in Tables 13 through 15 in the Appendix. Except for the manufacturing industry, the data in Table 13 show that the distribution of total industrial employment in Florida resembles that of the nation. In Florida, manufacturing accounted for 13.1 percent of all nonagricultural employment in 1980, while manufacturing accounted for 23.0 percent of the nation's nonagricultural employment.

Data from the 1980 Census show that the largest number of working women were employed by the services industry, both in the state and in the nation. Over 42.0 percent of the women's employment in Florida and the nation was in the services industry. The major difference between the state's pattern of women's industrial employment and the pattern for the nation was in the manufacturing industry. This industry employed 10.2 percent of the state's working women compared to 16.7 percent of the nation's working women.

When women's employment is compared to total employment within each industry division in 1980 for Florida and the nation, as in Table C, both display similar employment patterns. The services industry employs the

largest number of women and accounted for 60.1 percent of the employment in that industry in Florida. Women made up 61.3 percent of the service industry employment for the nation. The other industries show a similar relationship for both the state and the nation, with construction showing the lowest percentage of women employees within an industry at 9.0 percent of the industry in Florida and 8.0 percent of the industry in the nation.

TABLE C
EMPLOYMENT OF WOMEN WITHIN INDUSTRY DIVISIONS
FOR THE UNITED STATES AND FLORIDA IN 1980 BY DESCENDING RANK

INDUSTRY DIVISION	PERCENT BY INDUSTRY	
	UNITED STATES	FLORIDA
SERVICES	61.3	60.1
FINANCE, INSURANCE, AND REAL ESTATE	58.2	57.5
WHOLESALE AND RETAIL TRADE	46.4	45.4
GOVERNMENT	35.8	39.1
MANUFACTURING	31.5	34.8
TRANSPORTATION, COMMUNICATIONS, AND PUBLIC UTILITIES	25.2	27.4
MINING	13.5	11.3
CONSTRUCTION	8.0	9.0

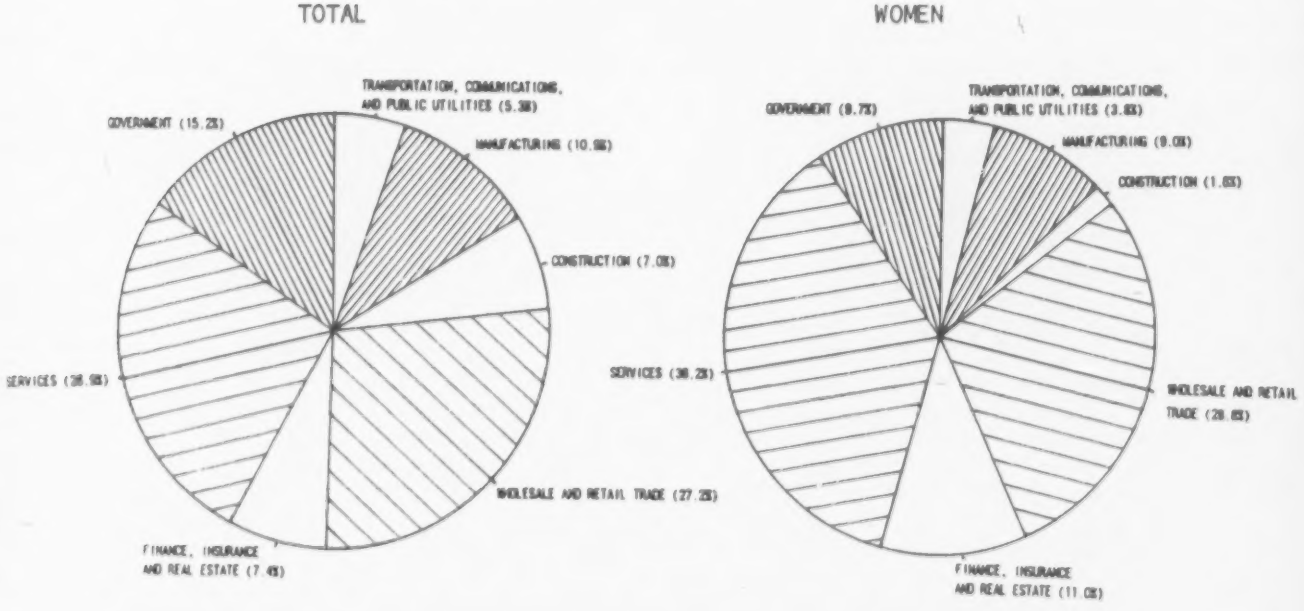
Source: U.S. Department of Commerce, Bureau of the Census, 1980 Census of Population.

Information for 1987 from the Current Employment Statistics Program shows that the industry with the highest percentage of women employed in it in Florida was finance, insurance, and real estate (64.4 percent). Finance, insurance, and real estate also had the highest percentage of women employed in it in the nation as a whole (62.4 percent). In Florida, the industry with the next highest percentage of women employees was services at 58.2 percent of the industry. Trade, at 45.9 percent of the industry, ranked third in employment of women. The percentage of women in government

is depressed due to Florida's state government not reporting the number of women employed in state government. This is explained in the technical notes in Appendix B.

Chart 6 shows the distribution of employment by industry in Florida based on the 1987 Current Employment Statistics data. Data for the mining industry are not shown as mining accounts for less than two-tenths of a percent of both total and women's employment. The services industry provides employment to over one-third (36.2 percent) of all women workers. Another industry that shows a major distributional difference in women's employment and total employment is construction, which employed 1.6 percent of all women workers compared to 7.0 percent of the total civilian employment.

CHART 6
DISTRIBUTION OF EMPLOYMENT BY INDUSTRY IN 1987
FOR TOTAL AND WOMEN IN FLORIDA



Source: Florida Department of Labor and Employment Security, Bureau of Labor Market Information, Current Employment Statistics Program.

Table 16 in the appendix presents data obtained from the Florida Department of Administration, regarding the distribution of women workers within the state government as of December 1987. The data shown in Table 16 are for only those state employees whose wage records include indicators for both sex and race.

AVERAGE HOURLY WAGES

Data on wages for total population and women for the United States and Florida by hourly wage rates can be found in Table 17 in the Appendix. The number employed at various wage ranges for Florida can be found in Table D.

In 1987, the median hourly wage for all employed wage and salary workers paid by hourly rates was $6.02 per hour in Florida compared to $6.52 per hour for the nation. The median hourly wage for women wage and salary workers in Florida was $5.39 per hour compared to $5.66 per hour for the nation. The median wages for both total and women in Florida were lower than the nation's median wages for both groups. The median wage for women in Florida reflected a higher percentage of the state's total median wage at 89.5 percent than did the national median wage for women at 86.8 percent of total.

The 1987 data by wage range show that over 50.0 percent of women wage and salary employees were paid at hourly rates of less than $6.00 per hour. These data also show that a majority of the total wage and salary employees were paid at hourly rates of $6.00 or more per hour. Women comprised 59.3

percent of all workers employed at minimum wage or less, and only 25.5 percent of all workers employed at $15.00 or more per hour.

TABLE D
DISTRIBUTION OF EMPLOYED WAGE AND SALARY WORKERS
BY WAGE RATES FOR TOTAL AND WOMEN IN FLORIDA FOR 1987

NUMBER EMPLOYED	TOTAL	PERCENT OF TOTAL	WOMEN	PERCENT OF TOTAL
TOTAL	2,913,000		1,542,000	
AT WAGE RATE OF:				
$ 3.35 AND BELOW	241,000	8.3	143,000	9.9
$ 3.36 TO $ 3.99	240,000	8.2	163,000	11.2
$ 4.00 TO $ 4.99	462,000	15.9	282,000	19.5
$ 5.00 TO $ 5.99	502,000	17.2	265,000	18.3
$ 6.00 TO $ 7.99	622,000	21.4	315,000	21.7
$ 8.00 TO $ 9.99	311,000	10.7	117,000	8.1
$10.00 TO $14.99	429,000	14.7	138,000	9.5
$15.00 AND OVER	106,000	3.6	27,000	1.9

Note: Columns may not add to totals due to rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Unpublished Tabulations from the Current Population Survey, 1987 Annual Averages.

APPENDICES:

APPENDIX A - DATA TABLES
APPENDIX B - TECHNICAL NOTES

APPENDIX A

TABLE 1

ANNUAL AVERAGES OF CIVILIAN NONINSTITUTIONAL POPULATION
FOR TOTAL AND WOMEN BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
AGE 16 AND ABOVE IN THE UNITED STATES

(Numbers in thousands)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	167,745	170,130	172,271	174,215	176,383	178,206	180,587	182,753
WOMEN	88,348	89,618	90,748	91,684	92,778	93,736	94,789	95,853
WHITE TOTAL	146,122	147,908	149,441	150,805	152,347	153,679	155,432	156,958
WHITE WOMEN	76,489	77,428	78,230	78,884	79,624	80,306	81,042	81,769
BLACK TOTAL	17,824	18,219	18,585	18,925	19,348	19,664	19,989	20,352
BLACK WOMEN	9,880	10,102	10,300	10,477	10,694	10,873	11,033	11,224
HISPANIC TOTAL	8,901	9,310	9,400	9,632	11,164	11,915	12,344	12,867
HISPANIC WOMEN	4,622	4,798	4,901	5,084	5,692	6,029	6,238	6,496

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. Detail for race and Hispanic origin will not add to totals because data for the "other races" group are not presented, and data for Hispanics are included in both the white and black population groups. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment: 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 2

ANNUAL AVERAGES OF CIVILIAN NONINSTITUTIONAL POPULATION
FOR TOTAL AND WOMEN BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
AGE 16 AND ABOVE IN FLORIDA

(Numbers in thousands)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	7,604	7,896	8,118	8,342	8,588	8,903	9,171	9,430
WOMEN	4,072	4,206	4,333	4,449	4,580	4,720	4,875	4,981
WHITE TOTAL	6,396	6,652	6,875	7,124	7,284	7,546	7,822	8,098
WHITE WOMEN	3,411	3,547	3,673	3,783	3,853	3,983	4,123	4,257
BLACK TOTAL	1,139	1,173	1,173	1,153	1,228	1,259	1,243	1,223
BLACK WOMEN	618	616	620	631	683	680	687	662
HISPANIC TOTAL	636	721	722	759	762	900	996	1,078
HISPANIC WOMEN	338	372	387	409	416	459	494	542

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. Detail for race and Hispanic origin will not add to totals because data for the "other races" group are not presented, and data for Hispanics are included in both the white and black population groups. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment: 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 3
ANNUAL AVERAGES OF CIVILIAN LABOR FORCE
FOR TOTAL AND WOMEN BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
IN THE UNITED STATES

(Numbers in thousands)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	106,940	108,670	110,204	111,550	113,544	115,461	117,834	119,865
WOMEN	45,487	46,696	47,755	48,503	49,709	51,050	52,413	53,658
WHITE TOTAL	93,600	95,052	96,143	97,021	98,492	99,926	101,801	103,290
WHITE WOMEN	39,127	40,157	41,010	41,541	42,431	43,455	44,584	45,510
BLACK TOTAL	10,865	11,086	11,331	11,647	12,033	12,364	12,654	12,993
BLACK WOMEN	5,253	5,401	5,527	5,681	5,907	6,144	6,281	6,507
HISPANIC TOTAL	5,700	5,972	5,983	6,142	7,247	7,698	8,076	8,541
HISPANIC WOMEN	2,208	2,328	2,382	2,466	2,833	2,970	3,128	3,377

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. Detail for race and Hispanic origin will not add to totals because data for the "other races" group are not presented, and data for Hispanics are included in both the white and black population groups. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment: 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 4
ANNUAL AVERAGES OF CIVILIAN LABOR FORCE
FOR TOTAL AND WOMEN BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
IN FLORIDA

(Numbers in thousands)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	4,268	4,513	4,728	4,903	5,099	5,338	5,588	5,870
WOMEN	1,852	1,988	2,115	2,204	2,275	2,369	2,546	2,693
WHITE TOTAL	3,499	3,691	3,924	4,109	4,237	4,443	4,677	4,975
WHITE WOMEN	1,484	1,599	1,732	1,815	1,848	1,952	2,086	2,240
BLACK TOTAL	727	782	760	753	808	826	840	824
BLACK WOMEN	345	365	359	370	400	383	422	414
HISPANIC TOTAL	406	459	461	513	504	585	666	738
HISPANIC WOMEN	168	186	199	232	227	241	267	314

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. Detail for race and Hispanic origin will not add to totals because data for the "other races" group are not presented, and data for Hispanics are included in both the white and black population groups. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment: 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 5

ANNUAL AVERAGES OF CIVILIAN LABOR FORCE PARTICIPATION RATES
FOR TOTAL AND WOMEN BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
IN THE UNITED STATES

(Numbers in percents)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	63.8	63.9	64.0	64.0	64.4	64.8	65.3	65.6
WOMEN	51.5	52.1	52.6	52.9	53.6	54.4	55.3	56.0
WHITE TOTAL	64.1	64.3	64.3	64.3	64.6	65.0	65.5	65.8
WHITE WOMEN	51.2	51.9	52.4	52.7	53.3	54.1	55.0	55.7
BLACK TOTAL	61.0	60.8	61.0	61.5	62.2	62.9	63.3	63.8
BLACK WOMEN	53.2	53.5	53.7	54.2	55.2	56.5	56.9	58.0
HISPANIC TOTAL	64.0	64.1	63.6	63.8	64.9	64.6	65.4	66.4
HISPANIC WOMEN	47.8	48.5	48.6	48.5	49.8	49.3	50.1	52.0

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 6

ANNUAL AVERAGES OF CIVILIAN LABOR FORCE PARTICIPATION RATES
FOR TOTAL AND WOMEN BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
IN FLORIDA

(Numbers in percents)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	56.1	57.2	58.2	58.8	59.4	60.0	60.9	62.3
WOMEN	45.5	47.3	48.8	49.5	49.7	50.2	52.2	54.1
WHITE TOTAL	54.7	55.5	57.1	57.7	58.2	58.9	59.8	61.4
WHITE WOMEN	43.5	45.1	47.2	48.0	48.0	49.0	50.6	52.6
BLACK TOTAL	63.8	66.6	64.8	65.3	65.8	65.6	67.5	67.3
BLACK WOMEN	55.8	59.3	57.9	58.7	58.7	56.3	61.4	62.6
HISPANIC TOTAL	63.8	63.7	63.9	67.6	66.2	65.0	66.9	68.5
HISPANIC WOMEN	49.7	50.1	51.3	58.7	54.6	52.5	54.0	57.9

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 7
ANNUAL AVERAGES OF CIVILIAN EMPLOYMENT FOR TOTAL AND WOMEN
BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
IN THE UNITED STATES

(Numbers in thousands)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	99,303	100,397	99,526	100,834	105,005	107,150	109,597	112,440
WOMEN	42,117	43,000	43,256	44,046	45,915	47,259	48,706	50,334
WHITE TOTAL	87,715	88,709	87,903	86,893	92,120	93,736	95,660	97,789
WHITE WOMEN	36,587	37,394	37,615	38,272	39,659	40,690	41,876	43,142
BLACK TOTAL	9,313	9,355	9,189	9,375	10,119	10,501	10,814	11,309
BLACK WOMEN	4,515	4,561	4,552	4,622	4,995	5,231	5,386	5,648
HISPANIC TOTAL	5,126	5,348	5,158	5,303	6,469	6,888	7,219	7,790
HISPANIC WOMEN	1,972	2,076	2,047	2,124	2,519	2,642	2,791	3,077

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. Detail for race and Hispanic origin will not add to totals because data for the "other races" group are not presented, and data for Hispanics are included in both the white and black population groups. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 8
ANNUAL AVERAGES OF CIVILIAN EMPLOYMENT FOR TOTAL AND WOMEN
BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987
IN FLORIDA

(Numbers in thousands)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
TOTAL	4,017	4,206	4,342	4,482	4,777	5,019	5,268	5,558
WOMEN	1,727	1,847	1,940	2,006	2,112	2,208	2,395	2,538
WHITE TOTAL	3,326	3,478	3,664	3,816	4,032	4,225	4,459	4,754
WHITE WOMEN	1,400	1,506	1,614	1,683	1,747	1,844	1,984	2,132
BLACK TOTAL	651	690	638	629	695	729	743	735
BLACKWOMEN	305	320	304	306	341	332	375	369
HISPANIC TOTAL	377	421	408	454	468	549	619	694
HISPANIC WOMEN	156	171	175	206	208	223	246	293

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. Detail for race and Hispanic origin will not add to totals because data for the "other races" group are not presented, and data for Hispanics are included in both the white and black population groups. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 9

ANNUAL AVERAGES OF CIVILIAN UNEMPLOYMENT FOR TOTAL AND WOMEN WITH UNEMPLOYMENT RATES BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987 IN THE UNITED STATES

(Rates in percents)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
UNEMPLOYMENT IN THOUSANDS								
TOTAL	7,637	8,273	10,678	10,717	8,539	8,312	8,237	7,425
WOMEN	3,370	3,696	4,499	4,457	3,794	3,791	3,707	3,324
UNEMPLOYMENT RATES								
TOTAL	7.1	7.6	9.7	9.6	7.5	7.2	7.0	6.2
WOMEN	7.4	7.9	9.4	9.2	7.6	7.4	7.1	6.2
WHITE TOTAL	6.3	6.7	8.6	8.4	6.5	6.2	6.0	5.3
WHITE WOMEN	6.5	6.9	8.3	7.9	6.5	6.4	6.1	5.2
BLACK TOTAL	14.3	15.6	18.9	19.5	15.9	15.1	14.5	13.0
BLACK WOMEN	14.0	15.6	17.6	18.6	15.4	14.9	14.2	13.2
HISPANIC TOTAL	10.1	10.4	13.8	13.7	10.7	10.5	10.6	8.8
HISPANIC WOMEN	10.7	10.8	14.1	13.8	11.1	11.0	10.8	8.9

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 10

ANNUAL AVERAGES OF CIVILIAN UNEMPLOYMENT FOR TOTAL AND WOMEN WITH UNEMPLOYMENT RATES BY RACE AND HISPANIC ORIGIN FROM 1980 TO 1987 IN FLORIDA

(Rates in percents)

POPULATION GROUP	1980	1981	1982	1983	1984	1985	1986	1987
UNEMPLOYMENT IN THOUSANDS								
TOTAL	251	308	386	421	322	319	320	312
WOMEN	125	140	175	198	163	161	152	155
UNEMPLOYMENT RATES								
TOTAL	5.9	6.8	8.2	8.6	6.3	6.0	5.7	5.3
WOMEN	6.7	7.1	8.3	9.0	7.2	6.8	6.0	5.8
WHITE TOTAL	5.0	5.8	6.6	7.1	4.8	4.9	4.7	4.4
WHITE WOMEN	5.7	5.8	6.8	7.3	5.4	5.5	4.9	4.8
BLACK TOTAL	10.4	11.8	16.0	16.5	14.0	11.8	11.6	10.7
BLACK WOMEN	11.6	12.3	15.2	17.4	14.9	13.2	11.1	11.0
HISPANIC TOTAL	7.1	8.2	11.6	11.6	7.1	6.1	7.0	6.0
HISPANIC WOMEN	7.2	8.4	12.0	11.3	8.3	7.4	7.9	6.5

Notes: Demographic data for 1980 are adjusted to reflect the 1980 Census population count. These data are derived from the Current Population Survey.

Source: United States Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1981, 1982, 1983, 1984, 1985, 1986, 1987.

TABLE 11
ANNUAL AVERAGE PERCENT DISTRIBUTION OF EMPLOYED CIVILIANS
BY OCCUPATION FOR TOTAL AND WOMEN FROM 1983 TO 1987
IN THE UNITED STATES

YEAR AND POPULATION GROUP	TOTAL EMPLOYED		MANAGERIAL AND PROFESSIONAL SPECIALTY		TECHNICAL, SALES, AND ADMINISTRATIVE SUPPORT			SERVICE OCCUPATIONS	PRECISION PRODUCTION, CRAFT, AND REPAIR	OPERATORS, FABRICATORS, AND LABORERS			FARMING, FORESTRY, AND FISHING
	NUMBER IN THOUSANDS	PERCENT	EXECUTIVE, ADMINISTRATIVE, AND MANAGERIAL	PROFESSIONAL SPECIALTY	TECHNICIANS AND RELATED SUPPORT	SALES	ADMINISTRATIVE SUPPORT INCLUDING CLERICAL			MACHINE OPERATORS, ASSEMBLERS, AND INSPECTORS	TRANSPORTATION AND MATERIAL MOVING	HANDLERS, EQUIPMENT CLEANERS, HELPERS, AND LABORERS	
1983													
TOTAL	100,834	100.0	10.7	12.7	3.0	11.7	16.3	13.7	12.2	7.7	4.2	4.1	3.7
WOMEN	44,047	100.0	7.9	14.0	3.3	12.8	29.7	18.9	2.3	7.4	0.7	1.6	1.3
1984													
TOTAL	105,005	100.0	11.0	12.7	3.0	12.0	15.9	13.5	12.4	7.6	4.3	4.2	3.4
WOMEN	45,915	100.0	8.5	14.0	3.3	13.1	29.1	18.7	2.4	7.1	0.8	1.6	1.2
1985													
TOTAL	107,150	100.0	11.4	12.7	3.0	11.8	16.2	13.5	12.4	7.3	4.2	4.1	3.2
WOMEN	47,259	100.0	9.2	14.2	3.3	12.9	29.4	18.5	2.4	6.7	0.8	1.6	1.2
1986													
TOTAL	109,597	100.0	11.5	12.7	3.1	12.1	16.2	13.4	12.2	7.2	4.2	4.3	3.1
WOMEN	48,706	100.0	9.6	14.1	3.2	13.1	29.3	18.3	2.4	6.5	0.8	1.6	1.1
1987													
TOTAL	112,440	100.0	11.8	12.8	3.0	12.0	16.2	13.4	12.1	7.1	4.2	4.3	3.1
WOMEN	50,334	100.0	10.0	14.4	3.2	12.8	29.0	18.1	2.3	6.5	0.8	1.6	1.1

NOTES: Rows may not add to totals due to rounding. These data are derived from the Current Population Survey.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, Employment and Earnings; January 1984, 1986, 1987.

TABLE 12
ANNUAL AVERAGE PERCENTAGE DISTRIBUTION OF EMPLOYED CIVILIANS
BY OCCUPATION FOR TOTAL AND WOMEN FROM 1983 TO 1987
IN FLORIDA

YEAR AND POPULATION GROUP	TOTAL EMPLOYED		MANAGERIAL AND PROFESSIONAL SPECIALTY		TECHNICAL, SALES, AND ADMINISTRATIVE SUPPORT			SERVICE OCCUPATIONS	PRECISION PRODUCTION, CRAFT, AND REPAIR	OPERATORS, FABRICATORS, AND LABORERS			FARMING, FORESTRY, AND FISHING
	NUMBER IN THOUSANDS	PERCENT	EXECUTIVE, ADMINISTRATIVE, AND MANAGERIAL	PROFESSIONAL SPECIALTY	TECHNICIANS AND RELATED SUPPORT	SALES	ADMINISTRATIVE SUPPORT INCLUDING CLERICAL			MACHINE OPERATORS, ASSEMBLERS, AND INSPECTORS	TRANSPORTATION AND MATERIAL MOVING	HANDLERS, EQUIPMENT CLEANERS, HELPERS, AND LABORERS	
1983													
TOTAL	4,482	100.0	10.6	11.2	2.9	13.7	16.5	15.8	12.4	4.8	3.7	4.2	4.2
WOMEN	2,006	100.0	8.1	12.2	3.2	15.4	30.8	20.2	1.6	4.7	0.8	1.4	1.6
1984													
TOTAL	4,777	100.0	11.0	11.6	2.7	14.0	15.6	15.1	13.0	4.7	3.8	4.3	4.2
WOMEN	2,112	100.0	8.3	12.7	2.8	15.6	29.0	20.9	2.0	5.0	0.7	1.5	1.4
1985													
TOTAL	5,019	100.0	12.2	11.3	2.7	13.7	15.7	14.3	14.1	4.3	3.8	4.4	3.6
WOMEN	2,208	100.0	10.0	12.7	2.7	15.4	29.7	19.2	2.7	4.6	0.6	1.3	1.2
1986													
TOTAL	5,268	100.0	12.1	11.5	2.8	14.9	15.9	14.4	13.2	4.2	3.7	4.4	3.0
WOMEN	2,395	100.0	10.4	13.0	3.3	15.6	29.0	18.9	2.5	4.1	0.7	1.3	1.2
1987													
TOTAL	5,558	100.0	12.6	11.7	2.6	14.0	16.5	14.3	12.9	4.4	3.9	4.1	3.1
WOMEN	2,538	100.0	11.3	13.4	3.1	15.2	28.8	18.7	2.1	4.2	0.6	1.4	1.1

NOTES: Rows may not add to totals due to rounding. These data are derived from the Current Population Survey.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1983, 1984, 1985, 1986, 1987.

TABLE 13
EMPLOYMENT FOR TOTAL AND WOMEN WITHIN INDUSTRY DIVISIONS
FOR THE UNITED STATES AND FLORIDA IN 1980

(Numbers in thousands)

INDUSTRY DIVISION	UNITED STATES EMPLOYMENT		PERCENTAGE DISTRIBUTION OF TOTAL WOMEN'S EMPLOYMENT	FLORIDA EMPLOYMENT		PERCENTAGE DISTRIBUTION OF TOTAL WOMEN'S EMPLOYMENT
	TOTAL	WOMEN		TOTAL	WOMEN	
TOTAL NONAGRICULTURAL	93,800	40,615	100.0%	3,859	1,716	100.0%
MINING	940	127	0.3%	15	2	0.1%
CONSTRUCTION	6,065	485	1.2%	334	30	1.7%
MANUFACTURING	21,593	6,792	16.7%	505	176	10.2%
DURABLE GOODS	12,993	3,300	8.1%	297	87	5.1%
NONDURABLE GOODS	8,600	3,492	8.6%	208	88	5.1%
TRANSPORTATION, COMMUNICATIONS, AND PUBLIC UTILITIES	6,393	1,611	4.0%	321	88	5.1%
WHOLESALE AND RETAIL TRADE	19,727	9,160	22.6%	945	429	25.0%
WHOLESALE	3,827	987	2.4%	176	48	2.8%
RETAIL	15,900	8,173	20.1%	769	381	22.2%
FINANCE, INSURANCE, AND REAL ESTATE	5,860	3,411	8.4%	306	176	10.2%
SERVICES	27,983	17,154	42.2%	1,215	730	42.5%
GOVERNMENT	5,240	1,876	4.6%	220	86	5.0%

Note: The columns may not sum to totals due to rounding.

Source: United States Department of Commerce, Bureau of the Census, 1980 Census of Population.

TABLE 14
ANNUAL AVERAGE CIVILIAN EMPLOYMENT FOR TOTAL AND WOMEN
IN NONAGRICULTURAL INDUSTRIES FOR 1986 AND 1987
IN THE UNITED STATES

(Numbers in thousands)

YEAR AND POPULATION GROUP	TOTAL	MINING	CONSTRUC-TION	MANUFACTURING		TRANSPOR-TATION, COMMUNI-CATIONS, & PUBLIC UTILITIES	WHOLESALE AND RETAIL TRADE		FINANCE, INSURANCE, AND REAL ESTATE	SERVICES	GOVERN-MENT
				DURABLE GOODS	NON-DURABLE GOODS		WHOLESALE	RETAIL			
1986											
TOTAL	100,167	792	4,960	11,345	7,841	5,286	5,853	17,978	6,305	23,072	16,735
WOMEN	45,748	109	512	3,012	3,257	1,490	1,706	9,428	3,907	13,887	8,439
1987											
TOTAL	102,112	741	5,031	11,237	7,875	5,378	5,797	18,264	6,589	24,137	17,063
WOMEN	47,263	98	534	3,003	3,278	1,532	1,709	9,677	4,109	14,618	8,708

Notes: Rows may not add to totals due to rounding. These data are derived from the Current Employment Statistics Program.

Source: United States Department of Labor, Bureau of Labor Statistics, Employment and Earnings, March 1987 & 1988.

TABLE 15
ANNUAL AVERAGE CIVILIAN EMPLOYMENT FOR TOTAL AND WOMEN
IN NONAGRICULTURAL INDUSTRIES FOR 1986 AND 1987
IN FLORIDA

(Numbers in thousands)

YEAR AND POPULATION GROUP	TOTAL	MINING	CONSTRUC-TION	MANUFACTURING		TRANSPOR-TATION, COMMUNI-CATIONS, & PUBLIC UTILITIES	WHOLESALE AND RETAIL TRADE		FINANCE, INSURANCE, AND REAL ESTATE	SERVICES	GOVERN-MENT
				DURABLE GOODS	NON-DURABLE GOODS		WHOLESALE	RETAIL			
1986											
TOTAL	4599.4	9.3	339.5	312.9	204.3	247.4	251.6	987.2	339.7	1205.6	701.9
WOMEN	1935.8	0.9	33.0	90.2	90.5	76.3	70.6	488.7	218.9	679.8	186.9
1987											
TOTAL	4852.5	8.7	340.8	319.6	210.3	255.9	266.0	1051.7	360.1	1305.3	734.1
WOMEN	2102.9	0.7	34.0	93.9	94.4	80.2	73.7	531.0	231.5	760.0	203.5

Notes: Rows may not add to totals due to rounding. Data for the number of women workers in the Florida state government are not included in the Women's total nonagricultural or governmental employment in either 1986 or 1987.

Source: Florida Department of Labor and Employment Security, Bureau of Labor Market Information, Current Employment Statistics Program, in cooperation with the United States Department of Labor, Bureau of Labor Statistics.

TABLE 16
FLORIDA STATE GOVERNMENT EMPLOYMENT BY SEX
AND OCCUPATION FOR DECEMBER 1987

POPULATION GROUP	TOTAL WITH COMPLETE WAGE RECORDS	MANAGERIAL AND PROFESSIONAL SPECIALTY		TECHNICAL, SALES, AND ADMINSITRATIVE SUPPORT			SERVICE OCCUPATIONS		PRECISION PRODUCTION, CRAFT, & REPAIR
		OFFICALS & ADMINISTRATORS	PROFESSIONALS	TECHNICIANS	PARA-PROFESSIONALS	OFFICE CLERICAL WORKERS	SERVICE & MAINTENANCE WORKERS	PROTECTIVE SERVICES	
ALL WORKERS	85,236	2,023	32,319	4,920	9,782	17,401	5,397	11,414	1,980
MALES	39,707	1,476	15,828	3,126	2,578	1,396	3,795	9,590	1,918
FEMALES	45,529	547	16,491	1,794	7,204	16,005	1,602	1,824	62

Notes: Data for state government employees whose wage records lack indicators of the race and sex of the employee are not included in the occupational totals. The total employment with complete wage records shown above (85,236) equals 54.2 percent of the December 1987 state government employment reported in the fourth quarter 1987 Quarterly County Report on Employment and Wages Covered under the Florida Unemployment Compensation Law.

Sources: Florida Department of Administration, Bureau of State Employment Assistance and the Florida Department of Labor and Employment Security, Bureau of Labor Market Information, Quarterly County Report on Employment and Wages Covered under the Florida Unemployment Compensation Law, Fourth Quarter, 1987.

TABLE 17
HOURLY EARNINGS OF EMPLOYED WAGE AND SALARY WORKERS
PAID HOURLY RATES IN THE UNITED STATES AND FLORIDA
FOR TOTAL AND WOMEN IN 1987

(Numbers in thousands)

NUMBER EMPLOYED	UNITED STATES		FLORIDA	
	TOTAL	WOMEN	TOTAL	WOMEN
TOTAL	59,552	29,078	2,913	1,452
AT WAGE RATE OF:				
UNDER $3.00	1,071	842	77	57
$ 3.00 TO $ 3.49	4,139	2,540	185	103
$ 3.50 TO $ 3.99	3,973	2,546	219	146
$ 4.00 TO $ 4.49	4,897	3,017	271	165
$ 4.50 TO $ 4.99	3,132	1,940	191	117
$ 5.00 TO $ 5.49	5,459	3,073	351	170
$ 5.50 TO $ 5.99	2,821	1,701	151	95
$ 6.00 TO $ 6.99	6,486	3,621	347	182
$ 7.00 TO $ 7.99	5,342	2,658	275	133
$ 8.00 TO $ 8.99	4,325	1,907	187	70
$ 9.00 TO $ 9.99	3,173	1,261	124	47
$10.00 TO $11.99	5,854	1,999	256	91
$12.00 TO $14.99	5,512	1,400	173	47
$15.00 TO $19.99	2,674	452	82	22
$20.00 OR MORE	694	121	24	5
AT MINIMUM WAGE	3,229	1,946	150	78
MEDIAN WAGE	$ 6.52	$ 5.66	$ 6.02	$ 5.39
MEAN WAGE	$ 7.53	$ 6.38	$ 6.85	$ 6.09

Note: Columns may not add to totals due to rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Unpublished Tabulations from the Current Population Survey, 1987 Annual Averages.

APPENDIX B

TECHNICAL NOTES

Data for Tables 1 through 10 are Current Population Survey Annual Averages as reported in the U.S. Department of Labor, Bureau of Labor Statistics publications Geographic Profile of Employment and Unemployment, 1981 through 1987. The data for 1980 reflect revisions made to the originally published 1980 annual averages in 1982 to adjust the demographic data to the 1980 Census population count.

The Current Population Survey employs the U.S. Department of Commerce, Bureau of the Census definitions of race. In these definitions, Hispanics are not considered to be a separate racial group. Rather, they are considered to be an ethnic group that is composed of the major racial groups. Thus the totals for Hispanics are included in the totals for the major racial groups.

Data in Table 11 are from the U.S. Department of Labor, Bureau of Labor Statistics, Employment and Earnings; January 1984, 1986, and 1987. Data in Table 12 are from the U.S. Department of Labor, Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment; 1983 through 1987. The data reported in Tables 11 and 12 are Current Population Survey Annual Averages. The year 1983 was used as the base year for the data reported in Tables 11 and 12 due to changes in the definitions for major occupational groups used by the Current Population Survey. These changes began with the 1983 annual average data. Occupational data for 1982 and prior years are not comparable with data produced since 1983.

Data in Table 13 are derived from the U.S. Department of Commerce, Bureau of the Census, 1980 Census of Population.

Data in Table 14 are derived from the U.S. Department of Labor, Bureau of Labor Statistics. These data are annual industry averages produced by the Current Employment Statistics Program.

Data in Table 15 are derived from unpublished tabulations from the Current Employment Statistics Program of the Florida Department of Labor and Employment Security, Bureau of Labor Market Information, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Due to the manner in which state government employment is reported to the Current Employment Statistics Program in Florida, the level of women's employment for all industries and for government is underreported. The State of Florida reports only the total number of employees and does not indicate the sex of the employee.

In order to give an indication of the employment of women in state government, Table 16 presents information obtained from the Florida Department of Administration showing all available data on employment by sex and occupation. These data are based on the state employees payroll records, and include only data from those records where there were indicators of the employee's sex and race in the wage file. All data where both indicators are not available are excluded. Based on data reported in the Quarterly County Report on Employment and Wages Covered under the Florida Unemployment Compensation Law (the ES-202 Program) to the Florida Department of Labor and Employment Security, Bureau of Labor Market

Information, the total employment data available from the Florida Department of Administration represent 54.2 percent of the total reported state government employment in December 1987.

Data in Table 17 are derived from the U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1987 Annual Averages. These data cover wage and salary workers (excluding the incorporated self-employed) who were reported as paid at hourly rates and how much these workers were paid. The survey asks the following questions:

> Is...paid by the hour on this job?
>
> How much does...earn per hour?

The answers to these questions are then tabulated and a report generated. These data, obtained from the Bureau of Labor Statistics, are available only for the United States and the 10 largest states.